

## PEER LEADER

### **POSITION SUMMARY:**

Peer Leaders will provide programming assistance to youth leaders at the association for the Cabral Youth Leadership Academy during the summer. They will provide peer leadership for program activities and will assist in the facilitation of activities.

### **REPORTS TO:**

- Peer Leaders will report to the Youth Outreach Engagement & Leadership Specialist
- Peer Leaders will be trained by and attend meetings with the Supervisor

### **ESSENTIAL FUNCTIONS:**

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- Will be responsible for assisting with supervision, implementation, planning, and preparation of Leadership programming and activities.
- Will provide a positive role model for other members of the program.
- Will assist with activities and programming when appropriate.
- Will assume a position of Leadership as assigned on tasks.

#### **Other Job Responsibilities**

- Will complete additional tasks as assigned by Supervisor.
- Will meet in weekly individual supervision with Director.
- Will meet in weekly group supervision with Director.
- Will attend all youth employee meetings, trainings, and assigned programs.
- Will be trained in and able to implement, crisis de-escalation techniques.
- Will be trained in youth mediation skills (if applicable)
- Will participate in all youth activities, including field trips.
- Other duties as needed

## **QUALIFICATIONS:**

- Must be able to acquire and demonstrate appropriate work behavior including attendance, focus on job tasks, ability to follow through with instructions.
- Must maintain good school attendance and performance and have a disposition and capability to work well with youth of diverse backgrounds, receive constructive criticism from and work with adults, and invest in own personal growth and professional development.
- Must provide a positive role model to others in the program.
- Must have linguistic capacity to work with identified population.
- Must be persistent to engage youth especially when they are not interested in participating.
- Must be energetic and upbeat especially on bad days.