

## Youth Engagement Leaders

### **POSITION SUMMARY:**

Youth Engagement Leaders will provide programming assistance to Youth Ambassadors at the association for the Cabral Youth Leadership Academy during the summer. They will provide peer leadership for program activities and assist in their facilitation.

### **REPORTS TO:**

- Youth Engagement Leaders will report to the Coordinator of Pro Success Programs

### **ESSENTIAL FUNCTIONS:**

- Will be responsible for assisting with supervision, implementation, planning, and preparation of Leadership programming and activities.
- Will provide a positive role model for other members of the program.
- Will assist with activities and programming when appropriate.
- Will attend all youth employee meetings, trainings, and assigned programs.
- Will be trained in and able to implement crisis de-escalation techniques.
- Will be trained in youth mediation skills (if applicable)
- Will participate in all youth activities, including field trips.
- Will perform all other duties as needed

### **QUALIFICATIONS:**

- Must be age 19-24 and provide proof of residency in Boston
- Must have U.S. authorization to work
- Must be able to acquire and demonstrate appropriate work behavior including attendance, focus on job tasks, ability to follow through with instructions.
- Must maintain good school attendance and performance and have a disposition and capability to work well with youth of diverse backgrounds, receive constructive criticism from and work with adults, and invest in own personal growth and professional development.
- Must provide a positive role model to others in the program.
- Preferably speaks Cape Verdean Creole or Spanish
- Must be persistent to engage youth especially when they are not interested in participating.
- Must be energetic and upbeat